

Actualizing Equitable Outcomes

SUMMER— July and August

Summer National Celebrations

National BIPOC Mental Health

“Formally recognized in June 2008, Bebe Moore Campbell National Minority Mental Health Awareness Month was created to bring awareness to the unique struggles that underrepresented groups face in regard to mental illness in the United States. Bebe Moore Campbell was an American author, journalist, teacher, and mental health advocate who worked tirelessly to shed light on the mental health needs of the Black community and other underrepresented communities.”

- Mental Health America

For a list of Minority Mental Health Specialists near you please visit:
<https://www.multiculturalcounselors.org/>

Helpful Resources:

Educate Yourself

BIPOC Mental Health Month

Mental Health America

[“Prioritizing minority mental health”](#)

Centers for Disease Control
and Prevention

[BIPOC Mental Health Resource](#)

The Mental Health Coalition

Teach: Elementary

Lesson Plans

School Mental Health Resource and Training Center,
NYS Education Department

Teach: Secondary

Lesson Plans

School Mental Health Resource and Training Center,
NYS Education Department

[Personal, Mental, and Emotional Health Videos](#)

PBS Learning Media



Holidays and Multi-Faith Observances

July

National BIPOC Mental Health Month

Disability Pride Month

Independence Day Jul. 4
Hijri New Year Jul. 7-8
Martyrdom of the Báb Jul. 9
International Nonbinary Day Jul. 14
Ashura Jul. 16-17
Dharma Day Jul. 21
Americans with Disabilities Act Day Jul. 26

August

National Black Businesses Month

International Day of the World's Indigenous People Aug. 9
International Youth Day Aug. 12
Hungry Ghost Festivals Aug. 18
Raksha Bandhan Aug. 19
International Day of the Remembrance of the Slave Trade and its Abolition Aug. 23
National Women's Equality Day Aug. 26
Janmashtami Aug. 26
Paryushana-Parva Aug. 30– Sept. 6

**This is not an exhaustive list. Please share with us other important dates for us to add!

Quote

“Mental health is our ‘silent’ crisis. There is no shame in speaking out and seeking help.”

-Viola Davis

National Black Businesses Month

August 1st kick starts Black Businesses Month in the US. First celebrated in 2004, Frederick E. Jordan and John William Templeton created this annual event to “drive the policy agenda affecting the 2.6 million African-American businesses’ in order to highlight and empower Black business owners all over, especially given the unique challenges faced by minority business owners.”

- National Today



Helpful Resources:

Educate Yourself

[“A look at Black-owned businesses in the U.S.”](#)

Pew Research Center

[“Chronicling the Vital Role of Black Business in U.S. History”](#)

U.S. Chamber of Commerce

Teach: Elementary

[National Black Business Month Booklist](#)

Evanston Public Library

Teach: Secondary

[National Black Business Month Booklist](#)

Evanston Public Library

Disability Pride Month

“July has been an important month in the history of disability rights ever since President George H.W. Bush signed the Americans with Disabilities Act (ADA) into law in 1990. This landmark law prohibited discrimination against people with disabilities, and in July of that same year, the first Disability Pride Day was celebrated in Boston.

Since then, July has been marked as Disability Pride Month with parades and celebrations throughout the nation to mark the anniversary of the monumental law. Although Disability Pride Month is not yet a nationally recognized holiday, in honor of the 25th anniversary of the ADA, New York Mayor Bill de Blasio declared July Disability Pride Month in 2015.”

Disability Pride Month is an important time to honor the diversity and uniqueness of each person in the disability community and celebrate people who have disabilities.”



- National Health Council

Helpful Resources:

Educate Yourself

[Disability Pride Month](#)

Columbia University

[Virtual Bookshelf: Disability Pride Month](#)

National Endowment for the Humanities

[Disability Pride Month and the Disability Rights Movement](#)

PBS

Teach: Elementary

[Same and Different: Respect for All](#)

Disability Is Natural

[Portrait of the Whole Person](#)

Disability Rights Washington

Teach: Secondary

[One Out of Five: Disability History and Pride Project](#)

Washington State Governor's Office of the Education Ombuds



International Day of the World's Indigenous Peoples

“There are an estimated 476 million indigenous peoples in the world living across 90 countries. They speak an overwhelming majority of the world's estimated 7,000 languages and represent 5,000 different cultures. Indigenous peoples are inheritors and practitioners of unique cultures and ways of relating to people and the environment. They have retained social, cultural, economic and political characteristics that are distinct from those of the dominant societies in which they live. Despite their cultural differences, indigenous peoples from around the world share common problems related to the protection of their rights as distinct peoples.

In order to raise awareness of the needs of these population groups, every 9 August commemorates the International Day of the World's Indigenous Peoples, chosen in recognition of the first meeting of the UN Working Group on Indigenous Populations held in Geneva in 1982. ”

-United Nations

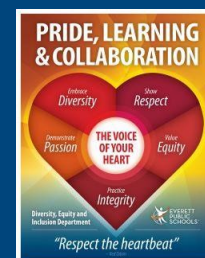
[International Day of the World's](#)

[Indigenous People](#)

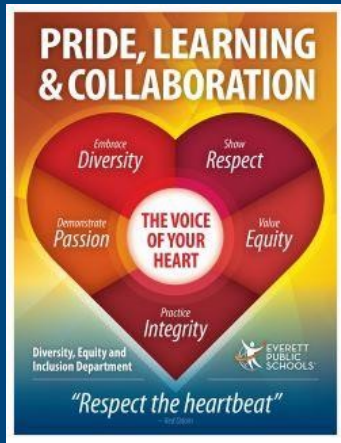
[United Nations](#)

[Indigenous People's Day Resources](#)

Zinn Education Project



For more information and resources click the picture to visit our website!



Visit the **refreshed** Diversity, Equity, and Inclusion Department Webpage

The updated site includes changes to our navigation menu. We've also improved the structure of our available resources for students, staff, and parents/ community to cater to your equity needs.

Learn More & Visit:

[Diversity, Equity, and Inclusion Website](#)

[Natural Leaders Website](#)

[Special Services Website](#)

The Diversity, Equity, and Inclusion Department would like to recognize the incredible equity efforts of our schools, departments, and staff members.

Send nominations by completing the following form using the QR code below!



Department Highlights

A PRIDE Showcase at EPS

The DEI department was honored to host for the third year in a row [PRIDE day](#) at the district office in support of the LGBTQIA+ community.

For the first time, in partnership with the Everett Aquasox, we hosted our first PRIDE Night at the Ballpark! It was an evening filled with baseball, fireworks, and community as we gathered together to reaffirm our commitment to inclusive belonging for all.



Natural Leaders Family S.T.E.A.M. Night

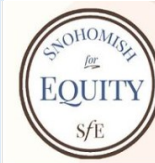
The DEI department, in partnership with the Career Technical Education Department, hosted our first Family S.T.E.A.M. Night at the Imagine Children's Museum for all our Natural Leaders across the district. This was an evening for our families to come together in community with each other.

Natural Leaders family engagement group has a presence at our schools. They serve as multicultural bridges between students, families, communities, and schools. Some of the events hosted during the year included Multicultural Night, Meet and Greet and a Read Around the World Literacy Night, as well as volunteering in our schools.

We wanted to say THANK YOU for making EPS a more welcoming place for ALL families.



On the Horizon:



Advocating for racial justice.



Special Guests and
Presenters

August 19-23

Evergreen Middle
School

Registration is **LIVE**
on **Frontline!**

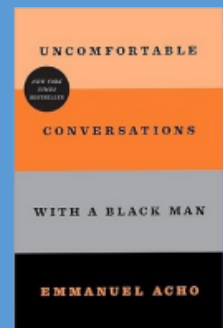
Check out the [course catalog](#).

Snohomish for Equity Book Club (FREE)

August 18, 6:30 pm– 8:00 pm

Join Snohomish for Equity's virtual book club in August for a guided conversation with community members. The selection for the month is "Uncomfortable Conversations With a Black Man" by Emmanuel Acho.

For more information click [here](#).



Back by popular demand, we are excited to be hosting our 2nd Affinity Space Event! Join us for an enriching opportunity to connect, collaborate, and celebrate our diverse community.

For more information and to register click [here!](#)

Save the date for our 2nd annual EPS Learns– Diversity, Equity, and Inclusion Day! Participants will enjoy a half day of learning with a variety of sessions offered that align with the cultural, competency, diversity, equity, and inclusion standards.

Please [register on Frontline](#) to attend.



Contact Us!

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The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, color, national origin, creed, religion, sex, sexual orientation, gender expression, gender identity, veteran or military status, the presence of any physical, sensory, or mental disability, or the use of a trained dog guide or service animal by a student with a disability.

Designated to handle inquiries about nondiscrimination policies are:

Title IX Officer/Civil Rights Officer – Chad Golden, cgolden@everettsd.org, 425-385-4100

504 Coordinator – Dave Peters, dpeters@everettsd.org, 425-385-4063

ADA Coordinator – Chad Golden, cgolden@everettsd.org, 425-385-4100

